



# La Paloma Academy

## Salary Guide

### Highly Qualified/Certified Full-time Classroom Teachers

Years of Experience as Certified/Highly Qualified, full-time classroom teacher Annual Rate. Salary rates do Not include Prop 301 money.			
0	\$44,725	10	\$50,338
1	\$45,225	11	\$50,925
2	\$45,725	12	\$51,512
3	\$46,225	13	\$52,100
4	\$46,813	14	\$52,688
5	\$47,400	15	\$53,275
6	\$47,988	16	\$53,863
7	\$48,575	17	\$54,450
8	\$49,163	18	\$55,038
9	\$49,750	19	\$55,625
Maximum of 8 years experience transfer from outside of district Must be able to verify contracted teaching experience			

Adopted July 2025